**Privacy Policy**

Last Updated: December 30, 2013

Your privacy is important to us. This Online Privacy Policy explains how we collect, share, use, and protect information when you visit or use our online service and any other online services offered by us that link to or reference this policy (collectively, our “online services”). This policy covers ReferralBird’s many online services, including the ReferralBird’s websites, email services and social media sites or pages. As you review this Online Privacy Policy, here are a few general principles to keep in mind:

Our online services are not intended for children under 18. We do not knowingly collect personal information from children under 18 without parental consent.

We may share your personal information(include name, email address) with others, only to better facilitate you or for security concerns.

If you have questions after reviewing this policy, please contact us with any concerns you may have at info@referralbird.com

Welcome to referralbird.com, an online platform that connects users who have qualification to refer friends with users seeking to be referred.

PLEASE READ THIS PRIVACY POLICY CAREFULLY. BY ACCESSING OR USING OUR WEBSITE, YOU ACKNOWLEDGE THAT YOU HAVE READ, UNDERSTAND, AND AGREE TO BE BOUND TO ALL THE TERMS OF THIS PRIVACY POLICY AND OUR WEBSITE TERMS AND CONDITIONS. IF YOU DO NOT AGREE TO THESE TERMS, EXIT THIS PAGE AND DO NOT ACCESS OR USE THE WEBSITE.

What information do we collect?

We collect information from you when you respond to a survey or fill out a form.

When listing or getting a referral information, as appropriate, you may be asked to enter your: name or e-mail address.

What do we use your information for?

Any of the information we collect from you may be used in one of the following ways:

• To personalize your experience

(your information helps us to better respond to your individual needs)

• To improve our website

(we continually strive to improve our website offerings based on the information and feedback we receive from you)

• To improve customer service

(your information helps us to more effectively respond to your customer service requests and support needs)

• To administer a contest, promotion, survey or other site feature

• To send periodic emails

The email address you provide for email subscription will only be used to send you information and updates pertaining to our site and the referral information you requested.

If you decide to opt-in to our mailing list, you will receive emails that may include deal and company news, updates, related product or service information, etc.

Note: If at any time you would like to unsubscribe from receiving future emails, we include detailed unsubscribe instructions at the bottom of each email.

How do we protect your information?

We implement a variety of security measures to maintain the safety of your personal information.

Do we use cookies?

Yes (Cookies are small files that a site or its service provider transfers to your computers hard drive through your Web browser (if you allow) that enables the sites or service providers systems to recognize your browser and capture and remember certain information).

We use cookies to understand and save your preferences for future visits, keep track of advertisements and compile aggregate data about site traffic and site interaction so that we can offer better site experiences and tools in the future. We may contract with third-party service providers to assist us in better understanding our site visitors. These service providers are not permitted to use the information collected on our behalf except to help us conduct and improve our business.

Do we disclose any information to outside parties?

We do not sell, trade, or otherwise transfer to outside parties your personally identifiable information. This does not include trusted third parties who assist us in operating our website, conducting our business, or servicing you, so long as those parties agree to keep this information confidential. We may also release your information when we believe release is appropriate to comply with the law, enforce our site policies, or protect ours or others rights, property, or safety. However, non-personally identifiable visitor information may be provided to other parties for marketing, advertising, or other uses.

Third party links

We include or offer web links to third party products or services on our website and our email services. These third party sites have separate and independent privacy policies. We therefore have no responsibility or liability for the content and activities of these linked sites. Nonetheless, we seek to protect the integrity of our site and welcome any feedback about these sites.

California Online Privacy Protection Act Compliance

Because we value your privacy we have taken the necessary precautions to be in compliance with the California Online Privacy Protection Act. We therefore will not distribute your personal information to outside parties without your consent.

Childrens Online Privacy Protection Act Compliance

We are in compliance with the requirements of COPPA (Childrens Online Privacy Protection Act), we do not collect any information from anyone under 13 years of age. Our website, products and services are all directed to people who are at least 13 years old or older. You must be at least 18 years old to have our permission to use this site. Our policy is that we do not knowingly collect, use or disclose Personally Identifiable Information about visitors under 13 years of age. If you are the parent or guardian of a child under 13 years of age and believe that they have disclosed personally identifiable information to us, please contact us so that we may delete the child's information.

Online Privacy Policy Only

This online privacy policy applies only to information collected through our website and not to information collected offline.

Terms and Conditions

Please also visit our Terms and Conditions section establishing the use, disclaimers, and limitations of liability governing the use of our website.

Your Consent

By using our site, you consent to our privacy policy.

Changes to our Privacy Policy

If we decide to change our privacy policy, we will post those changes on this page.

If you have any questions, please contact us.